

ROSS VALLEY FIRE DEPARTMENT

RESOLUTION 21-03

A RESOLUTION OF THE ROSS VALLEY FIRE DEPARTMENT ESTABLISHING THE POSITION AND COMPENSATION PACKAGE FOR THE WILDFIRE MITIGATION SPECIALIST - DEFENSIBLE SPACE LEAD

WHEREAS, Ross Valley Fire hereby establishes the limited term (one-year) full-time position of Wildfire Mitigation Specialist - Defensible Space Lead as a non-safety position within the Department; and

WHEREAS, the duties, responsibilities, and compensation of the Wildfire Mitigation Specialist - Defensible Space Lead have been compared with positions in other municipalities throughout the region; and

WHEREAS, the Wildfire Mitigation Specialist - Defensible Space Lead position will be funded by the Marin Wildfire Prevention Authority (MWPA); and

NOW THEREFORE BE IT RESOLVED, that the following are the salary and benefits for this position;

BE IT FURTHER RESOLVED, that the Ross Valley Fire Department adopts the following terms and conditions for the Wildfire Mitigation Specialist - Defensible Space Lead effective March 1, 2021 or when hire:

Wildfire Mitigation Specialist - Defensible Space Lead

Step A	Step B	Step C
6,250	6,875	7,500

Step placement and advancement shall be in accordance with the provisions of Section 11 of Authority's Civil Service Rules and Regulations.

Salary Adjustments: The Fire Board will review the Wildfire Mitigation Specialist - Defensible Space Lead's compensation annually.

Retirement: PERS PEPPRA for Miscellaneous Members

Vacation Leave Schedule:	1-3 years	11 days
	4-7 years	15 days
	8-12 years	18 days
	13-15years	20 days
	16>years	25 days

Holidays: 13 Days off per year: New Year's Day; Martin Luther King, Jr. Day; Lincoln's Birthday; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Admission Day; Veterans' Day; Thanksgiving Day; Friday after Thanksgiving Day; December 24, 1/2 day; Christmas Day; December 31, 1/2 day. In addition to the above, any other single day appointed by the President of the United States or the Governor of California and observed by the Authority as a public fast, Thanksgiving or holiday.

Sick Leave: 12 days per year

Uniform: A uniform allowance of \$60 per month.

Cafeteria Plan: The amount of the cafeteria plan shall be an amount equal to the full single cost of Kaiser (PERS Kaiser Bay Area Plan) which at this time is \$813.64 per month. Any unused amount can be applied toward other benefits including dental, life, and disability.

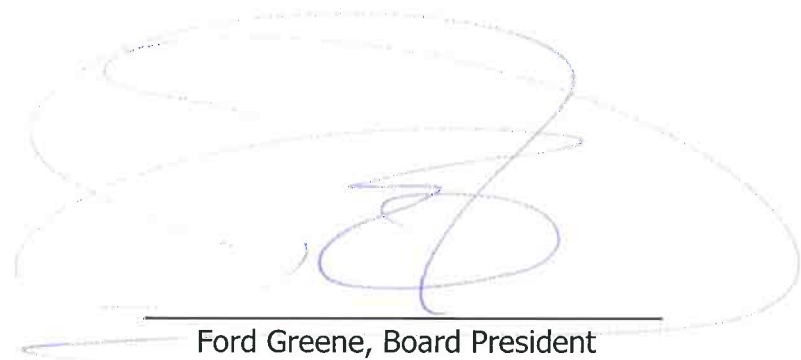
I do hereby certify that the above Resolution 21-03 is a true and correct copy as passed by the Ross Valley Fire Board on February 10, 2021, by the following vote:

AYES: (6)

NOES: (0)

ABSENT: (0)

ABSTAIN: (1)



Ford Greene, Board President



Mariana Gonzalez, Administrative Assistant